

### 1. Introduction

Shafer-Haggart Ltd. is committed to sourcing fish and seafood in a responsible manner that supports the long-term health of marine ecosystems, protects biodiversity, and respects human rights across the supply chain.

We recognize that sustainable seafood sourcing requires a comprehensive, science-based, and risk-based approach that integrates environmental stewardship, ethical labour practices, traceability, transparency, and continuous improvement.

Our sourcing practices are guided by scientific assessment and focus on supporting the recovery of depleted or threatened fish stocks through responsible fisheries and aquaculture management.

This Statement aligns with internationally recognized frameworks, including the International Labour Organization (ILO) conventions, the United Nations Guiding Principles on Business and Human Rights (UNGPs), the OECD Due Diligence Guidance for Responsible Business Conduct, and all applicable national laws and regulations. It forms part of Shafer-Haggart Ltd.'s broader Responsible Sourcing framework and Supplier Code of Conduct.

### 2. Scope

This Statement applies to all wild-caught and farmed fish and seafood products sourced by Shafer-Haggart Ltd. All suppliers, packers, processors, and business partners are expected to comply with applicable legislation, industry standards, and the requirements set out in this document.

### 3. Wild-Caught Seafood Requirements

All wild-caught seafood supplied to Shafer-Haggart Ltd. must meet the following minimum requirements:

- Seafood must be legally harvested and sourced in compliance with applicable fisheries laws, regulations, licensing requirements, conservation measures, and international agreements.
- Seafood must not originate from Illegal, Unreported, or Unregulated (IUU) fishing activities. Suppliers are expected to maintain due diligence and verification systems to confirm legality and vessel compliance. Preferred sources may include vessels listed on the International Seafood Sustainability Foundation Proactive Vessel Register (ISSF-PVR) or suppliers participating in the ISSF Data Check program.
- Species classified as threatened or endangered under recognized conservation frameworks, including the International Union for Conservation of Nature (IUCN) Red List and the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), must not be intentionally sourced.
- Seafood should originate from fisheries that apply science-based management measures to support sustainable fish stocks. Suppliers are expected to support fisheries management practices that reduce impacts on marine ecosystems, biodiversity, and sensitive habitats.
- Destructive or illegal fishing practices are prohibited, including the use of explosives, poisons, and other prohibited or non-selective fishing methods.
- Efforts should be made to reduce bycatch, discards, ghost gear, and impacts on non-target and protected species.
- Fishing activities should avoid protected or restricted areas where harvesting is prohibited by law or conservation measures, including Marine Protected Areas (MPAs), where applicable.

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- Suppliers are mandated to ensure the traceability of all seafood and fish products by providing detailed information on catch area, fishing vessels, and catch methods for each shipment supplied to Shafer-Haggart Ltd., ensuring traceability from catch to consumer.
- Suppliers are expected to take reasonable steps to avoid sourcing from vessels or operations that do not comply with applicable international and local labour laws. Suppliers should implement measures to identify and address risks of forced labour, child labour, and human trafficking within their seafood supply chains.
- Suppliers are encouraged to support verification, certification, and fishery improvement initiatives that contribute to responsible fisheries management and continuous improvement.

**4. Aquaculture (Farmed Seafood) Requirements**

Shafer-Haggart Ltd. supports responsible aquaculture practices that seek to minimize environmental and social impacts while promoting animal health, food safety, and responsible resource use.

Farmed seafood supplied to Shafer-Haggart Ltd. is expected to meet the following principles:

- Compliance with applicable aquaculture, environmental, food safety, animal health, and labour regulations.
- Implementation of aquaculture management practices that reduce impacts on water quality, ecosystems, biodiversity, and surrounding habitats.
- Suppliers are mandated to ensure the traceability of all farmed seafood products by providing detailed information on farm origin, processing facilities, and transportation for each shipment supplied to Shafer-Haggart Ltd., ensuring traceability from farm to consumer.
- Compliance with applicable labour and human rights laws and standards throughout farming, harvesting, processing, and transportation activities.
- Support for improvement initiatives, certification programs, and aquaculture practices that contribute to sustainability and responsible resource management.

**5. Product Traceability Product Labelling and Traceability**

Where applicable and in accordance with legal and regulatory requirements, product labels and/or packaging information may include:

- Common or commercial species name
- Scientific species name,
- Catch method or production method
- Country of origin or FAO fishing area
- Fishing vessel information or aquaculture origin,

Suppliers are expected to maintain appropriate records and traceability documentation to support product authenticity, regulatory compliance, and supply chain transparency.

**6. Dolphin Protection**

Shafer-Haggart Ltd. confirms that, along with all our tuna suppliers, we are members of the [Earth Island Institute](#), a non-profit organization dedicated to environmental and marine mammal conservation.

Through our partnership with the Earth Island Institute, we adhere to the Dolphin Safe standard, which ensures that our tuna products are caught using fishing practices that protect dolphins and other marine species. By supporting these sustainable practices, we help prevent the deaths of thousands of dolphins

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each year, reduce by catch and contribute to the protection of ocean ecosystems. As a result, all tuna products supplied by Shafer-Haggart Ltd. are denoted as “Dolphin Safe.”

**7. Sustainability Commitments**

Shafer-Haggart Ltd. also recognizes its broader responsibility to support global sustainability efforts. Its approach to the responsible sourcing of fish and seafood contributes to the United Nations Sustainable Development Goals (SDGs), in particular [SDG 14: Life Below Water](#). Through its sourcing practices, Shafer-Haggart Ltd. supports global efforts to conserve marine ecosystems and promote the sustainable use of oceans, seas, and marine resources.

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